

excerpts from  
~ AN TIR KINGDOM LAW ~

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**THE LAWS OF THE KINGDOM OF AN TIR, ARTICLE III.A. – Officers of Court and State**

*“All officers of Court and State shall:*

1. *Be paid members of the Society and have access to the Crier at their place of residence.*
2. *Be at least eighteen (18) years of age.*
3. *Execute the lawful commands of the Crown and abide by Kingdom law.*
4. *Carry out additional duties as are appropriate to their office and/or as directed by the Crown.*
5. *Agree to allow personal access information to be published in applicable newsletters and on appropriate websites.”*

**THE LAWS OF THE KINGDOM OF AN TIR, ARTICLE III.C. – Officers of State**

1. *All Officers of State of An Tir are responsible for carrying out the laws and affairs of the Kingdom of An Tir.*
2. *All Officers of State shall:*
  - a) *Report on a regular schedule on accordance with Article III.D.*
  - b) *Provide copies of all reports to and correspondence with Corporate and Kingdom superiors to the Crown and the Kingdom Seneschal upon request.*
  - c) *Not hold a branch office in more than one branch at a time, nor may a person hold a branch office and a Principality or Kingdom office at the same time. Exceptions may be granted by the Crown and the relevant Kingdom officer in writing on a case-by-case basis.*
  - d) *Select and warrant a contingency deputy who meets the approval of the Crown within ninety (90) days of assuming office. The role of the contingency deputy is to administer the office if the Kingdom officer, for whatever reason, cannot continue in that role. A contingency deputy may not be a spouse/partner of the Kingdom Officer. The contingency deputy is not presumed to be the next officer. They are encouraged to apply for the position if they would like to hold the office. All pertinent contact information shall be provided to the Crown, the Kingdom Seneschal and the officer's immediate superior.*
  - e) *Encourage and assist their subordinate officers in the performance of their required duties to ensure the smooth functioning of the Realm. As part of this responsibility, each officer shall maintain regular communications with their subordinates.*
  - f) *Have such deputies, assistants and subordinates, as are necessary to the functioning of their office.*
  - g) *Follow lawful direction from superiors*
    - i. *Directions may be not obeyed if they conflict with:*
      1. *Written laws.*
      2. *An order from the Crown (or if applicable, the Coronet).*
    - ii. *Such conflicts shall be reported immediately to the superior and, to the Crown (and if applicable, the Coronet).*
  - h) *Have the ability to create rules, regulations and policy relating to their specific office. Any such rules, regulations and policies are subject to the approval of and modification by their superior and/or the Crown.*
3. *Appointment and Removal:*
  - a) *All officers, including administrative deputies not specifically named herein, serve at the pleasure of their immediate superior and the Crown.*
  - b) *All officers within the realm shall be appointed and warranted by means of a roster warrant which is signed by the Crown and the appropriate Kingdom or Society Officer.*
  - c) *Grounds for dismissal by the Crown and/or the officer's superior shall include, but not be limited to, the following:*
    - i. *The officer has demonstrated a substantial failure to perform the duties of the office after having been given notice of the nature of the failed duties and having been given a reasonable opportunity to correct said failures.*
    - ii. *The effectiveness of the officer has been impaired to a substantial degree due to personal reasons or a breakdown in the officer's ability to deal with the Crown, the officer's superior, the officer's deputies and subordinates or the populace with whom the officer must work.*
    - iii. *The officer has willfully abused the office by using it to hinder or annoy others, or to advance some purpose inconsistent with the trust of that office.*
    - iv. *The officer has performed the office at an unacceptably low level for an unacceptably long period of time.*
    - v. *The officer has demonstrated a continuing inability to work with the Crown.*
    - vi. *The officer has demonstrated a failure to abide by Kingdom Law.*